

PUBLIC SECTOR EMPLOYERS

Public sector employers

Public sector employers are all those employers identified in the Schedule and Appendix of the [Pay Equity Act](#). If an employer is not public sector under the *Act*, they are in the private sector.

These include:

- The Ontario government
- Municipalities
- School boards
- Hospitals
- Corporations established by any of the above
- Organizations that are listed in the Appendix as regulated by the government

If after reviewing the schedule and appendix you are still unsure whether you are public or private sector, you should contact us, or you may need to consult your lawyer.

How do I get more help?

The Pay Equity Commission offers free services to guide employers through the pay equity process.

We are here to help. We can answer your questions by e-mail at pecinfo@mol.gov.on.ca or by phone at (416) 314-1896, or toll-free at 1-800-387-8813. [Publications](#) and [seminars](#) are available free of charge. Request these by contacting us at pecseminars@mol.gov.on.ca

All communications are confidential.

The Pay Equity Commission

This fact sheet is for information only, and is not intended to restrict Review Officers or the Pay Equity Hearings Tribunal in their determination of matters. Refer to the *Pay Equity Act* for exact interpretation.

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